

Frénéhard et Michaux Group's Responsible Procurement Policy translates our CSR commitments into a multi-year purchasing strategy based on our three major challenges: securing our supply chain, reducing the environmental impact of our procurement, and ensuring the competitiveness of our companies and partners.

Our companies Altrex, Artub, FM Access Iberica, FM Industrie, FMS Ringue, Frénéhard, Gamesystem, Logis Alliance, MA Estructuras, Securigard, Skyworks, Syam, Tendo, and Tubesca-Comabi are committed to this policy.



## Securing our supply chain

- Work with suppliers who share our values, including by adhering to the Ten Principles of the United Nations Global Compact, and who formalise their commitments by obtaining labels and/or certifications.
- Evaluate our suppliers and manage our procurement families by analysing economic, geopolitical, and environmental risks.
- Ensure excellent working conditions for all and communicate forecasts and/or volume commitments.



## Reducing the environmental impact of our procurement

- Encourage our suppliers to carry out a transition to more eco-friendly practices and to set a trajectory for reducing their carbon emissions.
- Take into account the total cost of ownership, together with environmental and social criteria, when choosing our suppliers.
- Optimise the distances travelled by our carriers to deliver to our customers.



## Ensuring the economic sustainability of the Group and its stakeholders

- Maintain balanced relations with our suppliers by promoting partnerships.
- Adhere to payment terms and support suppliers in situations of economic dependence.
- Demonstrate and encourage loyalty, integrity, and fairness in business practices.



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